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CONTACT

Vanessa Coria, VP of Communications

Chartway Wins Fourth Consecutive Top Workplaces Culture Excellence Award for Innovation

Press release courtesy of Energage

Virginia Beach, VA (April 23, 2025) – Chartway Credit Union is proud to announce it is a 2025 Top Workplaces Culture Excellence Award winner. Energage, a purpose-driven organization that develops solutions to build and brand Top Workplaces, presented the award. The Top Workplaces program has a 17-year history of surveying and celebrating people-first organizations nationally and across 60 regional markets. It's the fourth consecutive year Chartway has been recognized for this award.

"We're incredibly honored to receive the Top Workplaces Culture Excellence award for Innovation, but the true value comes from the feedback of our team members," said Rebecca Riordan, Chartway's chief people and culture officer. "Their insights and dedication to our mission make achievements like this meaningful. This recognition highlights our commitment to fostering a workplace where innovation is highly sought after and welcomed."

Top Workplaces awards are based on feedback from a research-backed employee engagement survey. Details about how Chartway Credit Union builds a great workplace culture are available on Top Workplaces. The Top Workplaces Culture Excellence awards recognize organizations that excel in specific areas of workplace culture, in this case, Innovation:

Innovation

This award will celebrate organizations that have embedded innovation into their culture and create an environment where new ideas come from all employees.

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends.

In addition to the 2025 Top Workplaces Culture Excellence Award for Innovation, Chartway received the 2025 Top Workplaces USA award and several Top Workplaces awards in 2024 including the *Inside Business* Top Workplaces Award for Hampton Roads for the sixth consecutive year and a fifth consecutive *Salt Lake Tribune* Top Workplaces Award in Utah. The credit union also earned Top Workplaces Cultural Excellence in the fall of 2024, recognizing employee appreciation and well-being, innovation, leadership, and purpose & values.

You can learn more about jobs at Chartway Credit Union, on the careers page, here.

Get the latest news about Chartway by visiting our media center.

About Chartway

Since 1959, Chartway has been unlocking the potential of individuals and families so they can thrive. Memberowned and values-driven, our \$3 billion credit union proudly serves more than 260,000 members with branches in Utah, Texas, and Virginia. We've been recognized by Forbes as one of America's Best-In-State Credit Unions, included on American Banker's Top Credit Union to Work For list, and received numerous other top workplace and best credit union accolades. Reflecting a bright way forward, our charitable arm – the Chartway Promise Foundation – has granted \$16 million to provide medically fragile children and their families memorable experiences that bring joy, hope, and smiles. For information on our vibrant organization, please visit www.Chartway.com and follow us on Facebook, Twitter, and Instagram.

About Energage

Making the world a better place to work together.™

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.

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