FOR IMMEDIATE RELEASE

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Chartway Receives National USA Today Top Workplaces Award 5 Years Running

Press release courtesy of Energage

Virginia Beach, VA (March 20, 2025) – Chartway Credit Union has announced it has earned the 2025 Top Workplaces USA award. Issued by Energage, a purpose-driven organization that develops solutions to build and brand Top Workplaces, the award appears in *USA Today*. The Top Workplaces program has a 15-year history of surveying more than 20 million employees and recognizing the top organizations across 60 markets for regional Top Workplaces awards. It is the fifth consecutive year Chartway has been recognized for this award.

"At Chartway, our team empowers everything we do, and this top workplace recognition is a testament to the culture we've built together," said Rebecca Riordan, chief people & culture officer at Chartway Credit Union. "Creating an environment where our team members feel valued, supported, and empowered is a top priority, and we're honored to be named a 2025 USA Today Top Workplace based on their feedback."

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

Top Workplaces USA celebrates organizations with 150 or more employees that have built great cultures. Over 42,000 organizations were invited to participate in the Top Workplaces USA survey. Winners of the Top Workplaces USA list are chosen based solely on employee feedback gathered through an employee engagement survey, issued by Energage. Results are calculated by comparing the survey's research-based statements, including 15 culture drivers that are proven to predict high performance against industry benchmarks.

In addition to the 2025 Top Workplaces USA award, Chartway received several Top Workplaces awards in 2024 including the *Inside Business* Top Workplaces Award for Hampton Roads for the sixth consecutive year and a fifth consecutive *Salt Lake Tribune* Top Workplaces Award in Utah. The credit union also earned Top Workplaces Cultural Excellence Awards in the fall and spring, recognizing excellence in innovation, work-life flexibility, leadership, compensation and benefits, and purpose and values.

You can learn more about jobs at Chartway Credit Union, on the careers page, here.

Get the latest news about Chartway by visiting our media center.



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About Chartway

Since 1959, Chartway has been unlocking the potential of individuals and families so they can thrive. Memberowned and values-driven, our \$3 billion credit union proudly serves more than 260,000 members with branches in Utah, Texas, and Virginia. We've been recognized by Forbes as one of America's Best-In-State Credit Unions, included on American Banker's Top Credit Union to Work For list, and received numerous other top workplace and best credit union accolades. Reflecting a bright way forward, our charitable arm – the Chartway Promise Foundation – has granted \$16 million to provide medically fragile children and their families memorable experiences that bring joy, hope, and smiles. For information on our vibrant organization, please visit www.Chartway.com and follow us on Facebook, Twitter, and Instagram.

About Energage

Making the world a better place to work together.™

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.

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